

Equality, Diversity & Inclusion Special Interest Group



PARN created the EDI SIG in response to the Black Lives Matter campaign and we are excited to be working with a passionate and experienced Steering Group to help provide SIG members with the knowledge and enthusiasm to tackle EDI issues and implement positive change within their organisations.

EDI SIG Purpose

- To provide a confidential and trusted forum for members to learn about issues that give rise to inequality, under representation and institutional racism.
- To inspire members and equip them with the confidence and knowledge to address these issues within their organisation.
- Provide opportunities for SIG members to share knowledge and good practice about specific EDI issues and collectively work together to help address equality, diversity, and inclusion challenges within our membership organisations.
- To learn about the context of why these issues exist to help inform solutions, ensuring that they are relevant to our specific organisations.
- To use the Progression Framework established by the Royal Academy of Engineering to address areas most relevant to membership bodies.

Who Should Join?

Anyone from a professional body or association who works with, or has an interest in Equality, Diversity and Inclusion issues or activities is welcome to join the SIG.

Membership Benefits

- Access to 4 virtual meetings per membership year, which will include presentations and panel discussions addressing specific topics. The first meeting will be held on **18th November 11am-12:30pm** addressing what small membership bodies, with limited resources are doing to tackle EDI issues.
- Access to a closed LinkedIn Group for real-time discussion on trends and best practice.
- A Charter for good practice that membership bodies can adopt
- Access to a Professional Network of peers, and the opportunity for professional and personal growth, with informal mentoring and a supportive community.
- Access to a dynamic Directory of Resources to signpost members to further research and reading.

Governance

The EDI SIG is a member led group, organised by PARN, who provide the administrative expertise, and a Steering Group who consist of:

Chair: Noorzaman Rashid, CEO, Chartered Institute of Ergonomics & Human Factors

Deputy Chair: Tolulope Aluko, Company Secretary, Chartered Housing Institute

Sarah Beacock, CEO, Nuclear Institute

Paul Murtagh, Business Processes Manager, Education and Training Foundation

Lily Roff, Research Assistant, Professional Association Research Network (PARN)

Membership Cost

Annual membership runs from November 2020 – November 2021

PARN Members; £100 +VAT

PARN non-members; £200 +VAT

To become a member, please contact harriet@parnglobal.com with the following information:

Name

E-mail Address

Job Title

Organisation

What you are booking for (EDI SIG Membership)

Payment details (£100 +VAT Member price, or £200 +VAT non-member price)